

The
Knowledge Management Professional Society

Hereby Confers Upon

Ray Idzenga

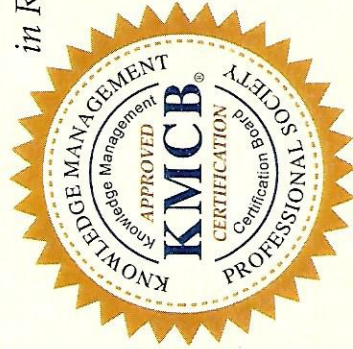
the Distinction of

Certified Knowledge Manager™



in Recognition of the Achievements Specified for this Designation

March 27, 2009



Dr. Dan Kirsch, CKM, CKL, MKMP, CKMI
KMP Pro CKM Instructor

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